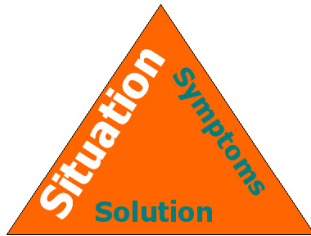


Equipping teams for international high performance

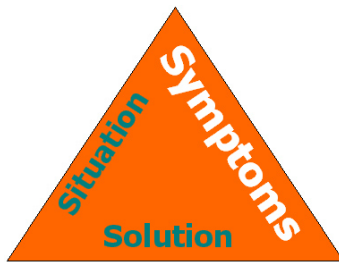


Are you:

- Working in a team comprising many different nationalities?
- Working across borders?
- Consolidating national teams into one international team?

Is your team experiencing any of these problems:

- Agreed actions are not coming to fruition
- Some people don't seem to be engaged in meetings
- Meetings with external customers are not producing expected results
- People are either reluctant to be open and honest, or seem to be too blunt and honest
- Tasks seem to fall 'between the cracks' and roles are unclear. There is unnecessary duplication of effort
- Individuals feel their skills are not being utilised by others in the team, leaving them feeling undervalued
- communications are poor - things your thought had been communicated clearly just don't happen



Then Cross-Cultural Teams will help your team:

- Understand others' perspectives
- Find the positives in each different approach
- Optimise the strengths brought from each nationality
- Fuse the collective strengths to build a way of working which supercedes the old
- Clarify your values as a team - and the kind of culture you want to create
- Get clear on individual roles and responsibilities
- Build problem-solving, creativity and decision-making capability in the team
- Manage meetings and improve your use of time
- Develop team openness and trust
- Explore your feedback from the diagnostic phase and create an action plan for rapid improvement

