

Remote Team Workout

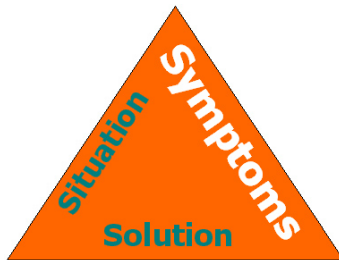
Equipping remote teams for high performance



Are your teams:

- Working remotely?
- Rarely, if ever, in face to face contact?
- Required to achieve even more than conventional teams?

Is your team experiencing any of these problems:



- There is a lack of mutual understanding
- Communications are poor - things get misinterpreted, lost, forgotten or not followed through
- There are long gaps between communications, with people interpreting the gaps in many different ways
- They lack clarity on goals, roles and feedback
- People assume others know key information when in reality this is often not the case. This impacts negatively on decision making
- Dispersed meetings are too long, unproductive or a waste of time
- A lack of identity and team cohesion results in 'in-groups' and 'out-groups' developing
- Conflict escalates quickly
- Managers are unsure of how to balance control and autonomy when managing their team

Then our Remote Team Workout will help you:



- Clarify the vision and business model
- Build team identity and cohesion
- Clarify your values as a team - and the kind of culture you want to create
- Get clear on individual roles and responsibilities
- Communicate effectively
- Build problem-solving, conflict management, creativity and decision-making capability in the team
- Manage dispersed meetings and improve your use of time
- Optimise your strengths
- Develop team openness and trust
- Explore your feedback from the diagnostic phase and create an action plan for rapid improvement

...even where face to face contact is impossible!