

Team Workout

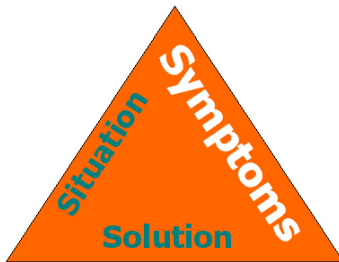
Equipping teams for high performance in changing times



Are you:

- Building new teams?
- Restructuring?
- Going through a culture change?

Is your team experiencing any of these problems:



- people seem to be pulling in different directions
- motivation and commitment levels are patchy. Some team members are 'grumbling' or 'going through the motions'
- people are reluctant to be open and honest
- tasks seem to fall 'between the cracks' and roles are unclear. There is unnecessary duplication of effort
- skills are not shared adequately amongst team members
- communications are poor - things get lost, forgotten or not followed through
- work gets done only because some people are heavily overloaded
- meetings are too long, unproductive or a waste of time
- it's just not much fun here any more!

Then Team Workout will help your team:



- Clarify the vision and business model
- Clarify your values as a team - and the kind of culture you want to create
- Get clear on individual roles and responsibilities
- Build problem-solving, creativity and decision-making capability in the team
- Manage meetings and improve your use of time
- Optimise your strengths
- Develop team openness and trust
- Explore your feedback from the diagnostic phase and create an action plan for rapid improvement